

JUDGING SHORTLISTING SCORING GUIDE 2022

SCORE	PERFORMANCE LEVEL	SCORING GUIDANCE	SHORTLISTING GUIDANCE
1	Effective performance	Use this rating to reflect evidence of effective / satisfactory performance against the criteria as described. Professionals performing at this level across their role would be considered ineffective in their school. This should be expected as a minimum.	These are unlikely to make your visit shortlist. Assign a judging status of Certificate of Excellence.
2	Good performance	Use this rating to reflect evidence of good performance against the criteria as described. Professionals performing at this level across their role would be considered an asset to their school.	Highly Commended: Nominees would have made your shortlist if you there was no upper limit on the number you are able to shortlist / judge. Strong entries that meet the scoring guidance, they stood out to you, but when drilling down, didn't make the final cut. Assign a judging status of Highly Commended. The second option at this level is Bronze Winner. These would appear on your shortlist as a Finalist. You might choose to visit some of the nominees - at visit level they fall slightly short of Silver Winner Status. Change their status from Finalist to Bronze Winner. OR you might want to recognise them as just falling short of Silver winner status on paper, but you choose not to visit them, when deciding on your visits. Assign then a status of Bronze Winner.
3	Outstanding performance	Use this rating to reflect evidence of outstanding performance against the criteria as described. Any professional performing at this level across their role would be considered an outstanding performer in most or all schools.	These would definitely appear on your visit shortlist and are likely strong contenders for a Silver win, and potentially a Gold win. Allocate an initial status of Finalist Once visited, please amend the judging status to show either a downgraded final status (BW, HC, or CE) or an upgraded one: Silver Winner, Gold Winner.
4	Leading edge performance	Use this rating to reflect a level of performance which extends the boundaries of effective performance. Any professional performing at this level across their role is likely to stand out as highly exceptional in their contribution to their school and to creating new and inspirational approaches.	These would definitely appear on your visit shortlist and are strong contenders for a Silver and potentially a Gold win. Allocate an initial status of Finalist. Once visited, please update the judging status to show either a downgraded final status (BW, HC, or CE) or an upgraded one: Silver Winner, Gold Winner.