



JUDGES REFLECTION FORM 2022

Dear judges,

I would be grateful if you could answer these questions when judging is over, by completing the form via this link:

<https://forms.office.com/r/1iBBMaesB0>

The questions are listed below to allow you to think about your answers before completing the form.

- Tell us what you enjoyed about this year's judging process?
- What did you like least about this year's judging process?
- What was your biggest frustration when judging this year?
- What piece of advice would you give to a new member of the judging panel next year?
- Give three words that describe how you feel about this year's judging process.
- If you could change 3 things about the process, what would they be? (if you have more than 3 suggestions, please feel free to share all of them). To help, suggestions could be any of the below, but I'd love to hear other suggestions if you have any:
 - Lower / higher maximum word count on entries.
 - More admin help from the Teaching Awards.
 - More opportunities to meet face to face as a judging panel.
 - A change (improvement) in category criteria.
 - Refresher 'training' to ensure all judging teams are working in a consistent manner.
 - More/less time allocated for judging on the Awards schedule.
 - An opportunity for judges to move to different categories.
 - Introduction of a minimum/maximum term of service.
 - More judges who are not previous winners, perhaps from sponsors/notable personnel in the education sector
 - Judges to be working in schools / closely with schools within the last x years.
 - Training for judges not working in schools on current key issues affecting education.
 - A more diverse panel with more under-represented groups in education (e.g., women in leadership, men in primary, minority ethnic groups).
 - A more formal recruitment strategy.
 - ANYTHING else you can think of!
- Would you see like any categories change, or would you like to see any new categories? Please explain below.